



Please check Position Applicant is applying for:

- _____ Youth Director (16-18 years old with 2 years of experience as a Counselor)
- _____ Assistant Youth Director (16-18 years old with 2 years of experience as a Counselor)
- _____ Counselor (15-18 years old) includes cabin leaders and activity leaders

Name: _____ Age as of 6/1/26: _____

Address: _____ Date of Birth: _____

Counselor Email: _____

School: _____ Grade: _____

Parent/Legal Guardian Name: _____

Email: _____ Cell Number: _____

Camp Experience

Please provide the number of years you attended 4-H Camp as a camper.

_____ Junior _____ Intermediate

List the number of times you have served in each of the following positions:

Camp Youth Director: ____ Yes ____ No How many times? _____

Camp Assistant Director: ____ Yes ____ No How many times? _____

Camp Counselor: ____ Yes ____ No How many times? _____

Other Camp Experiences: _____

List any work experience that lends to your position: _____

4-H and Extra Curricular Activities including leadership roles held with each activity listed, i.e. officer, captain, assistant with an adult, or committee chair

1. School:

2. Community:

3. 4-H Club, County, State Service Learning /Community Service (other than camp):

4. Hidden Talents and Hobbies:

Please provide experiences working with younger youth other than 4-H camp. (for example, babysitting, 4-H, family, school, church, sports, etc.) Include your role and age of youth.

What are some of the reasons for conducting 4-H Camp besides “fun”?

What do you hope to gain from your experiences as a Camp Counselor that will help in your future endeavors?

What characteristics do you have that makes you a good role model? Why?

How would the Camping Program benefit by having you as a part of the Teen Staff?

Please define each of the Camp Counselor qualities listed below and explain how you would apply them to camp this year.

Good Listener:

Team Player:

Cooperative:

Awareness of the Environment:

Positive Attitude:

Encouraging:

Willingness/Helpful:

Works well with other Counselors:

If you are chosen as a Counselor, list a least four personal goals you hope to accomplish at Camp this year.

1.

2.

3.

4. _____

What is your favorite part of 4-H camp and why it is important to you?

How did you help the campers have a memorable experience last 4-H camp last year?

What would you like to improve about yourself as a Counselor this year?

Being a Camp Counselor can be physically, mentally, and emotionally stressful.

1. How do you handle stress at camp?

2. What do you think contributes to the stress at camp?

3. Do you have any suggestions on how to alleviate some of the stress?

Please indicate any trainings or certificates you currently have:

____ Red Cross First Aid Certification

____ Red Cross Certified Lifeguard

____ Basic Sign Language

____ CPR Certification

____ Yes, I can swim

____ No, I cannot swim

Please list one Camp Theme and three activities that support the overall vision of the theme.

Theme Idea: _____

Activity #1: _____

Activity #2: _____

Activity #3: _____

Submission Information: Please read carefully!

Camp Director Applicants: Applicants interested in being considered for Youth Directors will be required to give a presentation. Previous camp counselor performance will also be considered and will be interviewed by the Harford County 4-H Camp Directors.

Counselor Applicants: Returning counselor applicants will be required to complete an interview with the Camp Directors and Staff.

Letters of Recommendation: ONE letter of recommendation will be required for ALL returning Camp Counselors. The recommendation form can be found on our website and must be returned by December 12, 2025.

Forms must be received to the 4-H office by December 12, 2025. Return forms to Karen Taylor, kbtaylor@umd.edu or mail to Harford County Extension, 3525 Conowingo Road, Suite 600, Street, MD 21154.

Camp dates: Tentatively scheduled June 29 – July 3, 2026

Counselor Fees: Counselor fees for participation will be \$125.00 and this payment will be collected at the first counselor training in January 2026. Please make check payable to Harford County EAC.

THIS APPLICATION MUST BE SUBMITTED BY DECEMBER 12, 2025.

*By completing and submitting this application, I understand that there is an obligation to **attend** and **participate** in planned camp staff trainings. I must be enrolled in 4-H Online by 2/1/2026 to participate in the trainings. I also understand that my selection to participate as a Camp Staff Member is based upon many criteria as stated in the Camp Counselor Applicant Agreement.*

Applicant Signature

Date

Parent/Legal Guardian Signature

Date

University programs, activities, and facilities are available to all without regard to race, color, sex, gender identity or expression, sexual orientation, marital status, age, national origin, political affiliation, physical or mental disability, religion, protected veteran status, genetic information, personal appearance, or any other legally protected class.

